

**2007 E.E.O. PUBLIC FILE REPORT**  
**Period Covered: 11/27/2006 - 11/25/2007**  
**CHESTERMAN COMMUNICATIONS OF JAMESTOWN, INC.**  
**KSJB-AM/KSJZ-FM**

**D) FULL-TIME JOB VACANCIES FILLED**

**a) Entry Level Salesperson**

Recruitment sources used for this position:

1) KSJB/KSJZ- Radio advertising & Web site  
 Patrick R. Pfeiffer, VP/GM  
 2400 8'Th Ave SW, Jamestown ND 58401  
 701-252-3570/308

2) Jamestown Sun Newspaper  
 Classified Department  
 122 2'nd St. NW  
 Jamestown, ND 58401  
 701-252-3120

3) Internal Post, bulletin boards  
 KSJB/KSJZ Radio  
 Patrick R. Pfeiffer, VP/GM  
 2400 8'Th Ave SW, Jamestown ND 58401  
 701-252-3570/308

4) Direct Leads-individual known directly or referred through industry associations and acquaintances.

5) Mailing to Qualified Clubs, Organizations

Joan	Enderle	American Ass'n of University Women	4024 4'Th Ave NW	Jamestown	ND
Bernice	Forester	American Legion Auxiliary	1121 3'rd Ave NW	Jamestown	ND
			1323 10'Th Street		
Hazel	Redmann	Church Women United	SE	Jamestown	ND
Jan	Skeel	Country Club Women's Assoc.	1111 2'nd Ave SW	Jamestown	ND
Melissa	Morud	Elkettes	905 9'Th Ave SE	Jamestown	ND
Anita	Ireland	Jamestown Area Jaycee's	Box 1521	Jamestown	ND
		Jamestown Christian Women's			
Arva Dell	Tahrn	Club	3814 4'Th Ave NW	Jamestown	ND
Awanda	Nowatski	Kiwanis Club of Jamestown	705 7 Street NW	Jamestown	ND
Fran	Romsdal	Lion's Club, Jamestown	Box 1071	Jamestown	ND
Kirk	Heim	Optimist Club of Jamestown	312 2nd Ave SW	Jamestown	ND
Jerry	Veil	Sertoma Club, Jamestown	Box 1391	Jamestown	ND
Eunice	Sahr	Stutsman County Homemakers	116-1/2 1st Street E	Jamestown	ND
Taylor	Barnes	The Arts Center	115 2nd Street SW	Jamestown	ND
Jodi	Fritz	Women's Aglow International	402 3rd Ave NE	Jamestown	ND
Marilyn	Koehn	Women's Club Room	917 2nd Place NE	Jamestown	ND
Robin	Iszler	Women's Way	310 10'Th Street SE	Jamestown	ND
Linda	Mohn	Zonta Club of Jamestown	Box 945	Jamestown	ND

6) ND Broadcasters Association Job Bank  
 Beth Helfrich, Executive Director  
 Box 3178  
 Bismarck, ND58502-3178  
 701-258-1332

7) Job Service ND  
 Tony Kobbervig  
 Box 780  
 Jamestown, ND 58402  
 701-253-6203

8) Jamestown College/ND system web job link  
 Shelly Mansavage  
 6000 College Lane  
 Jamestown, ND 58405  
 701-252-3467

9) [www.redandnater.com](http://www.redandnater.com) web site

## **II) RECRUITMENT SOURCE SUMMARY INFORMATION**

<b>SOURCE</b>	<b>UTILIZED FOR</b>	<b>INTERVIEWS</b>
KSJB/KSJZ ads	Sales	5
KSJB web site	Sales	0
Internal post	Sales	3
Jamestown Sun	Sales	4
Job Service	Sales	5
Direct leads	Sales	1
Clubs, Orgs	Sales	0
KSJZ Job Fair	---	0
Brown College	---	0
NDBA	Sales	0
MBA	---	0
SDBA	---	0
WBA	---	0
NAB	---	0
ND Colleges web	Sales	3
Red and Nater.com	Sales	0
<b>TOTAL</b>	<b>1 FT vacancy</b>	<b>21</b>

## **III) OUTREACH INITIATIVES**

1) Participated in Rotary Job Shadow Day on March 27, 2007. 3 area high school students given a tour and overview of jobs in radio broadcasting.

2) Maintained active membership and/or the ability to post job/search jobs sought in a variety of Associations and job Banks that achieve outreach generally, including: North Dakota Broadcasters Association; South Dakota Broadcasters Association; Minnesota Broadcasters Association; Wisconsin Broadcasters Association; National Association of Broadcasters; Brown College; "Team ND" Statewide campus posting network including Jamestown College; Job Service of North Dakota.

3) Awarded the Third Annual "Chesterman Communications Scholarship" of \$600 towards tuition on April 10, 2007 to William S. Oren of Jamestown College. Worked with Steve Listopad of the

Communications department on the program. I personally reviewed the applications and selected the winner. This annual \$600 scholarship is open to Communication students with preference given to those with studies in mass media. Entry deadline March 30.

4) Hosted Jamestown College student Matt Fillia in an internship from February –May 2007 in which he was involved in every aspect of the radio station operations.

5) Sponsored the Third annual Jamestown Community Job Fair; created by KSJB/KSJZ and run in conjunction with Jamestown College and ND Job Service. Held 3-6 p.m. on Thursday, September 6 2007 at the Reiland Fine Arts Center at Jamestown College and open to all area employers and all members of the community. KSJB/KSJZ also had a booth at the job fair discussing opportunities in Radio Broadcasting.