

**2009 E.E.O. PUBLIC FILE REPORT**  
**Period Covered: 11/24/2008 - 11/22/2009**  
**CHESTERMAN COMMUNICATIONS OF JAMESTOWN, INC.**  
**KSJB-AM/KSJZ-FM**

**I) FULL-TIME JOB VACANCIES FILLED**

No full-time job vacancies were filled or created in this reporting period.

Recruitment sources:

1) KSJB/KSJZ- Radio advertising; Web site; Internal Post

Patrick R. Pfeiffer, VP/GM

2400 8<sup>th</sup> Ave SW, Jamestown ND 58401

701-252-3570/308

2) Jamestown Sun Newspaper

Classified Department

122 2<sup>nd</sup> St. NW

Jamestown, ND 58401

701-252-3120

3) All Access.com

Leading job and info website of Broadcasting professionals.

4) Direct Leads-individual known directly or referred through industry associations, acquaintances and vigorous networking.

5) Mailing to Qualified Clubs, Organizations

Joan	Enderle	American Ass'n of University Women	4024 4 <sup>th</sup> Ave NW	Jamestown	ND
Bernice	Forester	American Legion Auxiliary	1121 3 <sup>rd</sup> Ave NW	Jamestown	ND
Hazel	Redmann	Church Women United	1323 10 <sup>th</sup> Street SE	Jamestown	ND
Jan	Skeel	Country Club Women's Assoc.	1111 2 <sup>nd</sup> Ave SW	Jamestown	ND
Melissa	Morud	Elkettes	905 9 <sup>th</sup> Ave SE	Jamestown	ND
Anita	Ireland	Jamestown Area Jaycee's	Box 1521	Jamestown	ND
Arva Dell	Tahrn	Jamestown Christian Women's Club	3814 4 <sup>th</sup> Ave NW	Jamestown	ND
Awanda	Nowatski	Kiwanis Club of Jamestown	705 7 Street NW	Jamestown	ND
Fran	Romsdal	Lion's Club, Jamestown	Box 1071	Jamestown	ND
Kirk	Heim	Optimist Club of Jamestown	312 2nd Ave SW	Jamestown	ND
Jerry	Veil	Sertoma Club, Jamestown	Box 1391	Jamestown	ND
Eunice	Sahr	Stutsman County Homemakers	116-1/2 1st Street E	Jamestown	ND
Taylor	Barnes	The Arts Center	115 2nd Street SW	Jamestown	ND

Jodi Marilyn	Fritz Koehn	Women's Aglow International Women's Club Room	402 3rd Ave NE 917 2nd Place NE	Jamestown Jamestown	ND ND
Robin Linda	Iszler Mohn	Women's Way Zonta Club of Jamestown	310 10'Th Street SE Box 945	Jamestown Jamestown	ND ND

6) ND Broadcasters Association Job Bank  
Beth Helfrich, Executive Director  
Box 3178  
Bismarck, ND58502-3178  
701-258-1332

7) Job Service ND  
Larry Genter  
Box 780  
Jamestown, ND 58402  
701-253-6206

8) Jamestown College/ND system web job link  
Shelly Mansavage  
6000 College Lane  
Jamestown, ND 58405  
701-252-3467

9) Red and Nater.com regional professional web site

10) Broadcast Compliance Service  
Auto listing to numerous appropriate sources  
Judy Feigenson  
1700 Rockville Pike, #400  
Rockville, MD 20852  
(301) 649-1671

11) Wisconsin Broadcasters Association  
Michelle Lukens  
44 E. Mifflin, #900  
Madison, WI 53703  
(608) 255-2600

12) Minnesota Broadcasters Association  
Jim DuBois  
Box 16030  
St. Louis Park, MN 55416  
(612) 926-8123

13) South Dakota Broadcasters Association  
Steve Williams  
Box 1037  
Pierre, SD 57501-1037  
(605) 224-1591

14) Montana Broadcasters Association  
Box 503  
Helena, MT 59624-0503  
(406) 244-4622

15) National Association of Broadcasters Education Foundation  
Online Career Center for employers and job seekers  
1771 N Street, NW  
Washington, DC 20036  
202-429-5300

16) Brown Broadcasting College placement service  
Karol Baumeister  
1440 Northland Drive  
Mendota Heights, MN 55120  
(800) 627-6966 ext. 499

## **II) RECRUITMENT SOURCE SUMMARY INFORMATION**

### **SOURCE UTILIZED FOR INTERVIEWS**

All Access.com

KSJB/KSJZ ads

-web site

-posting

Jamestown Sun

Job Service

Direct leads

Clubs, Orgs

KSJZ Job Fair

Brown College

NDBA

MBA (MN)

MBA (MT)

SDBA

WBA (WI)

NAB

JC/ND Colleges

RedandNater.com

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**NO FT vacancies this year**

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## **III OUTREACH INITIATIVES**

1) Maintained active membership and/or the ability to post job/search jobs sought in a variety of Associations and job Banks that achieve outreach generally, including: North Dakota Broadcasters Association; South Dakota Broadcasters Association; Minnesota Broadcasters Association; Wisconsin Broadcasters Association; National Association of Broadcasters; Brown College; "Team ND" Statewide campus posting network including Jamestown College; Job Service of North Dakota.

- 2) Ran an extensive schedule in late January/February encouraging community groups to contact us to be notified of future job openings.
- 3) Awarded the Fifth Annual "Chesterman Communications Scholarship" of \$600 towards tuition on April 2, 2009 to James Schmit of Jamestown College. Worked with Steve Listopad of the Communications department on the program. I personally reviewed the applications and selected the winner. This annual \$600 scholarship is open to Communication students with preference given to those with studies in mass media. Entry deadline March 31.
- 4) Hosted local high school students Maggie Rice and Anita Ackerman for a tour of the station and talks about careers in broadcasting on April 14, 2009 on Rotary Club Job Shadow Day.
- 5) Sponsored the Fourth annual Jamestown Community Job Fair; created by KSJB/KSJZ and run in conjunction with Jamestown College and ND Job Service. Held 1 – 5 p.m. on Tuesday, October 27 at the Nafus Student Center at Jamestown College and open to all area employers and all members of the community. KSJB/KSJZ also had a booth at the job fair discussing opportunities in Radio Broadcasting and ran a heavy free promotional schedule to promote the event.
- 6) Updated our list of community groups to contact with job openings using new information from the Chamber and focusing on groups especially likely to reach women and minorities and groups with broad outreach due to large membership.