

2011 E.E.O. PUBLIC FILE REPORT
Period Covered: 11/29/2010 - 11/30/2011
CHESTERMAN COMMUNICATIONS OF JAMESTOWN, INC.
KSJB-AM/KSJZ-FM

I) FULL-TIME JOB VACANCIES FILLED

No full-time job vacancies were filled or created in this reporting period.

Recruitment sources:

1) KSJB/KSJZ- Radio advertising; Web site; Internal Post

Patrick R. Pfeiffer, VP/GM

2400 8th Ave SW, Jamestown ND 58401

701-252-3570/308

2) Jamestown Sun Newspaper

Classified Department

122 2nd St. NW

Jamestown, ND 58401

701-252-3120

3) All Access.com

Leading job and info website of Broadcasting professionals.

4) Direct Leads-individual known directly or referred through industry associations, acquaintances and vigorous networking.

5) Mailing to Qualified Clubs, Organizations

Joan	Enderle	American Ass'n of University Women	4024 4 th Ave NW	Jamestown	ND
Bernice	Forester	American Legion Auxiliary	1121 3 rd Ave NW	Jamestown	ND
Hazel	Redmann	Church Women United	1323 10 th Street SE	Jamestown	ND
Jan	Skeel	Country Club Women's Assoc.	1111 2 nd Ave SW	Jamestown	ND
Melissa	Morud	Elkettes	905 9 th Ave SE	Jamestown	ND
Anita	Ireland	Jamestown Area Jaycee's	Box 1521	Jamestown	ND
Arva Dell	Tahrn	Jamestown Christian Women's Club	3814 4 th Ave NW	Jamestown	ND
Awanda	Nowatski	Kiwanis Club of Jamestown	705 7 Street NW	Jamestown	ND
Fran	Romsdal	Lion's Club, Jamestown	Box 1071	Jamestown	ND
Kirk	Heim	Optimist Club of Jamestown	312 2nd Ave SW	Jamestown	ND
Jerry	Veil	Sertoma Club, Jamestown	Box 1391	Jamestown	ND
Eunice	Sahr	Stutsman County Homemakers	116-1/2 1st Street E	Jamestown	ND
Taylor	Barnes	The Arts Center	115 2nd Street SW	Jamestown	ND

Jodi Marilyn	Fritz Koehn	Women's Aglow International Women's Club Room	402 3rd Ave NE 917 2nd Place NE	Jamestown Jamestown	ND ND
Robin Linda	Iszler Mohn	Women's Way Zonta Club of Jamestown	310 10'Th Street SE Box 945	Jamestown Jamestown	ND ND

6) ND Broadcasters Association Job Bank
Beth Helfrich, Executive Director
Box 3178
Bismarck, ND58502-3178
701-258-1332

7) Job Service ND
Larry Genter
Box 780
Jamestown, ND 58402
701-253-6206

8) Jamestown College/ND system web job link
Shelly Mansavage
6000 College Lane
Jamestown, ND 58405
701-252-3467

9) Red and Nater.com regional professional web site

10) Broadcast Compliance Service
Auto listing to numerous appropriate sources
Judy Feigenson
1700 Rockville Pike, #400
Rockville, MD 20852
(301) 649-1671

11) Wisconsin Broadcasters Association
Michelle Lukens
44 E. Mifflin, #900
Madison, WI 53703
(608) 255-2600

12) Minnesota Broadcasters Association
Jim DuBois
Box 16030
St. Louis Park, MN 55416
(612) 926-8123

13) South Dakota Broadcasters Association
Steve Williams
Box 1037
Pierre, SD 57501-1037
(605) 224-1591

- 2) Ran a \$3,220 value schedule from 1/31/11 – 2/27/11 encouraging community groups to contact us if interested in being notified of future job openings.
- 3) Sponsored the First Jamestown Community Job Fair/Success Seminars combination event in conjunction with Jamestown College. Job Fair 11-1 on March 28 was free and open to the public with multiple employers including KSJB/KSJZ and featured full time, part-time, summer job and internship opportunities. New in 2011, the Job Fair was followed on March 29 with career and job skill building seminars by Elizabeth Freedman throughout the day.
- 4) Hosted local high school students Chantal Miller, Emily Gunderson and Dakota Kaplan for a tour of the station and talks about careers in broadcasting with staff members from various departments on March 29, 2011 on Rotary Club Job Shadow Day.
- 5) Awarded the Seventh Annual "Chesterman Communications Scholarship" of \$600 towards tuition on April 1, 2011 to Kaleb Hruby of Jamestown College. Worked with Steve Listopad of the Communications department on the program. I personally reviewed the applications and selected the winner. This annual \$600 scholarship is open to Communication students with preference given to those with studies in mass media. Entry deadline March 31. This year we had more entries than normal very good to see.
- 6) Updated our list of community groups to contact with job openings using new information from the Chamber and focusing on groups especially likely to reach women and minorities and groups with broad outreach due to large membership.
- 7) Enrolled in a new outreach service, "Jamestownjobs.com;" a portal/project by the Jamestown/Stutsman Development Corp. to link Jamestown employers with job-seekers in an area up to Nationwide in scope.
- 8) September 2011: Worked extensively with Steve Listopad and Dana Creasy of Jamestown College to assist in their efforts to obtain funding and equipment for the building of a student radio station for which a CP has been obtained. This included financial assistance, contacting numerous industry associates to solicit the donations of equipment; direct donations of equipment; serving in an advisory role and joining by invitation their official Advisory Council.